

NATIVE EXCAVATING, INC.

1878 13th Street
Steamboat Springs, CO 80487
(970) 879-6231 Fax (970) 879-6238
Email: native@nativeexcavating.com www.nativeexcavating.com



APPLICATION FOR EMPLOYMENT

Email Address:

Position Applied For:

Date of Application:

Referral Source:

Full Legal Name:

Address:

Telephone Number:

Best time to call you at home?:

May we contact you at work?:

Work Number:

Best Time:

Are you under 18?

If so, can you provide a work permit?

Date of Birth (optional):

Have you ever applied here before?

Driver's License # (if required):

State of Issue:

Have you ever been employed here before?

If so, give dates:

Are you legally eligible for employment in this county?

Proof of US citizenship or immigration status will be required upon employment.

Date you can start?:

Type of employment desired:

Are you on a layoff and subject to recall?

Have you had an injury that may prevent you from doing the type of work you are applying for?

Will you work overtime if required?

If required, will you undergo a pre-employment physical?

If hired, I agree to a pre-employment drug screen.

Are you capable of lifting 75 pounds or more in repetition?

It is possible that this may be a task performed on the job.

Have you been convicted of a felony in the last seven (7) years?

Such convictions may be relevant if job related, but does not bar you from employment.

If yes, please explain:

AN EQUAL OPPORTUNITY EMPLOYER

Employment History (*List your last 4 employers, assignments, or volunteer activities, starting with the most recent, including military experience.*)

From: To: Employer: Telephone:
Job Title: Address:
Immediate Supervisor: Reason for Leaving:
Summarize the nature of work performed and job responsibilities:

Starting Salary: Final Salary:
From: To: Employer: Telephone:
Job Title: Address:
Immediate Supervisor: Reason for Leaving:
Summarize the nature of work performed and job responsibilities:

Starting Salary: Final Salary:
From: To: Employer: Telephone:
Job Title: Address:
Immediate Supervisor: Reason for Leaving:
Summarize the nature of work performed and job responsibilities:

Starting Salary: Final Salary:
From: To: Employer: Telephone:
Job Title: Address:
Immediate Supervisor: Reason for Leaving:
Summarize the nature of work performed and job responsibilities:

Starting Salary: Final Salary:
Other Skills and Qualifications:

Educational Background:

High School:

Did you graduate?

College:

Did you graduate?

Other:

Did you graduate?

Years Completed:

Course of Study:

Years Completed:

Course of Study:

Years Completed:

Course of Study:

References:

Name:

Years Known:

Name:

Years Known:

Name:

Years Known:

Telephone Number:

Telephone Number:

Telephone Number:

It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, Native Excavating reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Native Excavating has the authority to make any assurance to the contrary.

I give Native Excavating the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability Native Excavating and its representative for seeking such information and all other persons, corporations, or organizations for furnishing such information.

Signature of Applicant

Date