NATIVE EXCAVATING, INC.
1878 13th Street, Steamboat Springs, CO 80487
(970) 879-6231 Fax (970) 879-6238
native@nativeexcavating.com | www.nativeexcavating.com

APPLICATION FOR EMPLOYMENT

POSITION

Position Applied For: _____ Date: _____

Date Available to Start: _____ Type: ☐ Full-time ☐ Part-time ☐ Seasonal

How did you hear about us? _____

APPLICANT INFORMATION

Full Legal Name: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Phone: _____ Email: _____

Best time to reach you: _____

GENERAL QUESTIONS

Are you 18 years of age or older? (If no, you must provide a valid work permit.)	○ Yes ○ No
Are you legally eligible for employment in the United States? (Proof will be required upon hire.)	○ Yes ○ No
Have you previously applied to or worked for Native Excavating? If yes, when: _____	○ Yes ○ No
Do you have a valid driver's license? State / Class (incl. CDL): _____	○ Yes ○ No
Can you perform the essential functions of the job, including repeatedly lifting 75 lbs., with or without reasonable accommodation?	○ Yes ○ No
Will you work overtime if required?	○ Yes ○ No
If offered employment, do you agree to a pre-employment drug screen and, if required for the position, a pre-employment physical?	○ Yes ○ No

SKILLS, EQUIPMENT & CERTIFICATIONS

Equipment you operate, CDL endorsements, flagger / OSHA / first aid certifications, trade training, other relevant skills.

EMPLOYMENT HISTORY — last 3 employers, most recent first (include military service)

1. Employer: Phone:

Job Title: Supervisor: From: To:

Duties:

Reason for Leaving: May we contact? Yes No

2. Employer: Phone:

Job Title: Supervisor: From: To:

Duties:

Reason for Leaving: May we contact? Yes No

3. Employer: Phone:

Job Title: Supervisor: From: To:

Duties:

Reason for Leaving: May we contact? Yes No

EDUCATION & TRAINING

Highest Level Completed: School / Program:

Trade School / Apprenticeship / Other:

REFERENCES — not related to you

1. Name: Phone: Relationship / Years Known:
2. Name: Phone: Relationship / Years Known:
3. Name: Phone: Relationship / Years Known:

APPLICANT CERTIFICATION & AUTHORIZATION

I certify that the information in this application is true and complete. I understand that any misrepresentation is sufficient cause for cancellation of this application and/or separation from Native Excavating's service if I have been employed.

I understand that just as I am free to resign at any time, Native Excavating reserves the right to terminate my employment at any time, with or without cause and without prior notice, and that no representative of Native Excavating has the authority to make any assurance to the contrary.

I authorize Native Excavating to investigate all references and to secure additional job-related information about me. I release from liability Native Excavating and its representatives for seeking such information, and all other persons, corporations, or organizations for furnishing it.

Signature of Applicant (type full name or sign after printing)

Date